

The integrated company policy of Hyundai Motor Manufacturing Czech s.r.o.

The right partner for your future

The Hyundai Motor Manufacturing Czech (HMMC) is a leading Czech car manufacturer, located in the Moravian-Silesian Region. HMMC mission is not only to manufacture high-quality and environmentally friendly cars, but also developing activities that improve living conditions in the region. The current customer for HMMC is as important as the future one and because of that we are constantly adapting and developing our processes according to latest modern trends.

Top management HMMC is committed to achieving the desired results in all key areas by adopting the following principles:

- Respect and fulfill all the legislation requirements, ethical principles and equal access.
- Excellent quality of our products and services is the basis on a lifelong partnership with our satisfied customers.
- Motivate, educate, protect and push the boundaries in the development of our employees - the most valuable asset we have.
- Every process in HMMC is reviewed in terms of risks and opportunities, setting the goals for them leads us to continuously improve the performance.
- HMMC core values have become an everyday part of life for its employees. The philosophy of management is to fulfill the vision of a common future.
- Continuous reducing pollution, consumption of resources and energy, proper sorting and recycling of waste is an essential premise. HMMC is also constantly expanding its framework of implementing environmental projects, improving the state of the local environment.
- Working safely is the right and duty of every employee. The standard is consistent process management, especially prevention and risk reduction. Our vision is "Safe enterprise" without injuries.
- Provide space and motivation for continued improvement of products and processes and take responsibility for HMMC path to excellence.
- Create and develop mutually beneficial relationships with all interested parties (employees, suppliers, customers and the public) based on the partnership cooperation.
- To discuss relevant information with employees' representatives and support their participation.

The future of each of us is in our hands and each employee by adopting the principles of this policy by accepting responsibility for oneself.

In Nošovice, 2nd of January 2023

SIGNED

Changki Lee
President of HMMC

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Miroslav Jasiok
QMS representative

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Petr Michník
EMS and HSMS representative