

The integrated company policy of Hyundai Motor Manufacturing Czech s.r.o.

The right partner for your future

The Hyundai Motor Manufacturing Czech (HMMC) is a leading Czech car manufacturer, located in the Moravian-Silesian Region. HMMC not only strives to produce high-quality and safe vehicles, but also to develop activities that improve living conditions in the region. The current customer for HMMC is as important as the future one and because of that we are constantly adapting and developing our processes according to latest modern trends.

Management of HMMC undertakes to do as follows:

- Respect and comply with all ethical principles, equal approach, legislative and other requirements.
- Establish and develop mutually beneficial relationships with all stakeholders (employees, suppliers, customers and public) on the basis of partnership cooperation.
- In all decisions and activities, respect the principles of sustainable business and promote them to the maximum extent possible in the value chain.
- Ensure that HMMC's core values become a daily part of the lives of the employees.
- Support the cooperation of our employees at all levels, which is one of the conditions for continuous improvement of the quality of products, processes, management system and increasing the value of the company.
- Motivate, educate, protect and push the boundaries of the employees' development - the most valuable thing we have.
- Discuss relevant information with employees' representatives and encourage their participation.
- Ensure the excellent quality of products and services, which is the basis for lifelong partnership with satisfied customers.
- Continuously reduce pollution, resource and energy consumption; properly sort and recycle wastes.
- Expand the framework by implementing the environmental projects to improve the condition of the local environment.
- Continuously improve and maintain technologies so that they are environmentally friendly and contribute to the fight against climate changes.
- Ensure that each process in HMMC is reviewed in terms of risks and opportunities and set goals that motivate us to continuously improve the performance.
- Set process management standards so that prevention and reduction of risk ensure safe work for each employee. Our vision is a "safe business" without injuries.
- Provide space and motivation for further product and process improvement and take responsibility for the path to being an outstanding organization according to the EFQM model.

Nížní Lhoty, 1. 10. 2024

SIGNED

Changki Lee
President of HMMC

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Miroslav Jasiok
QMS representative

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Petr Michník
EMS and HSMS representative